****

**CHILD SAFEGUARDING STATEMENT**

**Kids Klubs Childcare Ltd**

**Published by:**

**EARLY YEARS CHILD PROTECTION PROGRAMME**

**January 2018**

**This document is a guide only. To ensure your compliance with the *Children First Act* *2015* and *Children First: National Guidance for the Protection and Welfare of Children*, 2017 it should be adapted to the needs of your service.**

**Checklist**

|  |  |
| --- | --- |
| **Developing a Child Safeguarding Statement** | **Complete** |
| Carry out the Risk Assessment | **√** |
| List details of the service provided and management structure | **√** |
| List principles to protect children from harm | **√** |
| Appoint a Relevant Person | **√** |
| Draw up a list of Mandated Persons | **√** |
| Check you have all the required policies and procedures | **√** |
| Amend your child protection and welfare reporting procedures, to include:   * *information on Mandated Persons and how they report* * *information from Children First, National Guidance, 2017* | **√** |
| Develop new procedures to:   * *Appoint a relevant person* * *Draw up list of Mandated Persons* | **√** |
| Provide all staff and board members with information about their responsibilities under the Children First Act, 2015 | **√** |
| Include details on review and implementation | **√** |

**Using this document:**

* Under the *Children First Act 2015* all early years services (including stand-alone afterschool services) as defined in the Childcare Act 1991 who employ one or more person are required to have a Child safeguarding Statement. Employ here includes people who are unpaid – for example, students or volunteers and back up persons.
* This checklist and Template should be used in conjunction with the information in *Developing a Child Safeguarding Statement: A Guide for Early Years Services in Ireland, 2018* - available from your local childcare committee.

**Child Safeguarding Statement**

1. **NAME OF SERVICE AND ACTIVITIES PROVIDED**

**KIDS KLUBS CHILDCARE LTD** is registered pre-school providing the following services for children aged 6 months - 10 years:

* **Full Day/Part time/Sessional Care**
* **Pre-school for under 6 years old**
* **Breakfast Club and After School Care for up to 10 years old**
* **Holiday Camps**

The management structure is: **SEE STAFF WALL FOR FULL DETAILS**

**Proprietor: Kim Doyle Manager: Donna Ward Ass. Manager: Rhoda O’Dare**

1. **COMMITMENT TO SAFEGUARD CHILDREN FROM HARM**

* Our Service is committed to safeguarding the children in our care and to providing a safe environment in which they can play, learn and develop.
* Our service believes that the welfare of the children attending our service is paramount. We are committed to child-centred practice in all our work with children.
* We are committed to upholding the rights of every child and young person who attends our service, including the rights to be kept safe and protected from harm, listened to, and heard.
* Our policy and procedures to safeguard children and young people reflect national policy and legislation and are underpinned by *Children First: National Guidance for the Protection and Welfare of Children*, DCYA, 2017, *Child Safeguarding: A Guide for Policy, Practice and Procedure*, Tusla, 2018, and the *Children First Act 2015*.
* Our policy declaration applies to all paid staff, volunteers, committee/ board members and students on work placement within our organisation. All committee board members, staff, volunteers and students must sign up to and abide by the policies, procedures and guidance encompassed by this policy declaration and our child safeguarding policy and accompanying procedures.
* We will review our child safeguarding statement and accompanying child safeguarding policies and procedures every 2 years or sooner if necessary, due to service issues or changes in legislation or national policy.
* **Designated Liaison Person** (DLP) for Child Protection
* **RELEVANT PERSON (RP)**

|  |  |
| --- | --- |
| **DLP: *Donna Ward*** | **Deputy: *Rhoda O’Dare*** |
| **RP: *Donna Ward*** | **Deputy: *Rhoda O’Dare*** |

1. **RISK ASSESSMENT**

In accordance with the *Children First Act 2015*, the Board of Management/Service Provider has carried out an assessment of any potential for harm to a child while attending the service or participating in service activities. A written assessment setting out the areas of risk identified and the service procedures for managing those risks is summarised below:

|  |  |
| --- | --- |
| Risk Identified | Policies and/or Procedures in place to manage Risk |
| Visitors to the service | Sign in/Sign out Book  Photographic ID for any persons not a parent/carer |
| Outdoor Play in local community | Outing Policy  Missing Child Policy  Adult/Child Ratio of 1:3 as set by Tusla/Insurance Company |
| Garda Vetting | Staff do not start until Garda Vetting in place  Renewal of Garda Vetting for existing staff per 3 years |
| Knowledge of staff re: Child Protection | Staff must complete Tusla Safeguarding elearning |

1. **CHILD SAFEGUARDING POLICIES AND PROCEDURES**

As required by the *Children First Act 2015* and *Children First National Guidance for Protection and Welfare of Children*, 2017 the following safeguarding policies/procedures/measures are in place

* Procedure to maintain a list of mandated persons under the Children First Act, 2015
* A Relevant Person has been appointed
* A Designated Liaison Person and Deputy have been appointed
* Child Protection and Welfare Reporting Procedures
* Confidentiality Policy
* Policy for Dealing with Allegations of Abuse or Neglect Against Employees
* Procedure for Managing Child Protection Records
* Recruitment Policy
* Garda Vetting Policy
* Code of Behaviour for Working with Children
* Induction Policy (which includes procedures to inform new staff about the Child Safeguarding Statement and accompanying safeguarding policies and procedures)
* All staff have completed the Tusla eLearning module – *Introduction to Children First* and relevant staff have attended Always Children First Child Protection Training.
* Staff have access to regular Supervision and Support in line with the service policy.
* Complaints Policy
* Policy for Managing Outings
* Policy for Managing Accidents and Incidents
* Social Media Management Policy

**Note:** *The above is not intended as an exhaustive list. Service Providers should also include in this section such other procedures/measures that are of relevance to their service.*

1. **IMPLEMENTATION AND REVIEW**

* We recognise that implementation is an ongoing process. Our service is committed to the implementation of this Child Safeguarding Statement and the accompanying child safeguarding policies and procedures that support our intention to keep children safe from harm while availing of our service.
* This Statement will be reviewed every 2 years or as soon as practicable after there has been a material change in any matter to which the statement refers.
* This statement has been published on the service website and is displayed in the service. It has been provided to all staff, volunteers and any other persons involved with the service. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla if requested.

**Signed:** \_\_\_\_\_\_\_\_\_ **Date:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Service Provider’s name and contact details:**  Kim Doyle kim@kidsklubs.ie

**For further information on this Statement, contact Relevant Person:**

Donna Ward Donna@kidsklubs.ie

**RISK ASSESSMENT TEMPLATE**

**Person(s) carrying out Risk Assessment: Date:**

|  |  |  |  |
| --- | --- | --- | --- |
| **Risk Identified** | **Who is Responsible?** | **What is Currently in Place to Manage the Risk** | **What Future Actions are Needed?** |
|
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |